

Mrs M [REDACTED] came to me on 31<sup>st</sup> October 2007 just before 12.00pm to say that Mr [REDACTED] was in Reception with another gentleman asking to see Mrs Lenton. I was aware that there were Child Protections issues currently with Mr [REDACTED] and he had been using any excuse to enter the school as he came in during Open Evening in September. Mrs M [REDACTED] had not been able to find Deputy Head Mr Brown or any other members of the Senior Leadership Team. I went out to where they were sitting in Reception and discovered that the other gentleman was Cllr Dhillon. We had had many unpleasant encounters with him previously. He had pushed a Deputy Head to gain access through the main door and had been talking to pupils outside the school's main door without permission and harassing/stalking a member of staff who was also a Cllr. He had also barged uninvited into the Principal's lunch with a Member of Parliament who was visiting the school.

Mrs M [REDACTED] introduced me and immediately Cllr Dhillon in quite an aggressive voice demanded to see Mrs Lenton or a member of her Senior Leadership Team. I informed him that Mrs Lenton was not in school and that he would not be able to see members of the Senior Leadership Team without an appointment especially as they may be teaching and could not come out of a lesson. He did not listen to my explanation on the procedure of seeing members of staff in the school and kept talking above and over me and he was becoming louder and louder and ruder and ruder and more aggressive and intimidating. He waved his Slough Borough Council security badge at me and said that he was entitled to come into the school and see staff. Basically he was insinuating that the badge gave him the power to do anything he wanted in the school.

He was complaining on behalf of Mr [REDACTED] a resident on the other side of the school field in Sussex Close, off Sussex Place saying that our trees needed trimming as they were blocking the street lighting and the fence was broke.

I went on to advise that it was best for him or Mr [REDACTED] to put their complaints in writing and they would be investigated or passed to the Chairman of Governors if they wished.

Cllr Dhillon kept on and on repeating himself and going around and around in circles and I ended up repeating myself many times – at one stage he made quite a racist comment as he asked me if I could speak English and could I understand English. I answered that yes I could understand and speak English.

At this point Mr G [REDACTED] a school Governor who was sitting in Reception waiting for a meeting to commence intervened on my behalf and told Cllr Dhillon he could not arrive unannounced and make such demands particularly in this manner in an institution. Also conducting such a debate in public in front of visitors, pupils and staff was not appropriate.

At this stage we called for help from the School Caretaker, Mr W [REDACTED] and the Receptionist called Mr N [REDACTED] – Assistant Principal for help who was acting as Principal in Mrs Lenton's absence to come to assist us to ask him to leave or to evict him from the site.

Their attendance did not deter Cllr Dhillon and he addressed Mr N [REDACTED] in exactly the same manner as myself, if not worse, repeating himself all over again and began threatening Mr N [REDACTED] with the press and that the Chief Inspector of Slough Borough Council would come and inspect the state of the trees and fence and the school would be invoiced.

At this stage Mr W [REDACTED] informed him that if he did not leave the building immediately we would call the police.

The School Receptionist also informed Cllr Dhillon that she could not have this behaviour in the school Reception and she could not do her job and if he did not leave she would call the police.

Eventually Mr N [REDACTED] and Mr W [REDACTED] accompanied both gentlemen to the door and watched until they had left the school site.

Looking at the Standards Board's Complaints and Investigations information Cllr Dhillon has broken 5 of the Behaviour/Code of conducts listed.

Failing to treat people with respect.

Bullying any person

Unlawfully discriminating against someone

Damaging the reputation of their office or authority, where the conduct is linked to their public role and not in their private capacity.

Using their position improperly, to their own or someone else's advantage or disadvantage

Mrs A [REDACTED]

PA to the Principal

Slough Grammar School.

1<sup>st</sup> November 2007.

On Wednesday 31<sup>st</sup> October at about 1200 noon, I witnessed several heated discussions between Cllr Dhillon and another gentleman who I believe was a local resident and Mr G [REDACTED], Mr N [REDACTED] and Mr W [REDACTED] where it was advised that no-one could just walk in to a school and demand to be seen by the Headteacher. It was explained very clearly by Mrs A [REDACTED] several times that an appointment could be made for the gentlemen to be seen by Mrs Lenton on another date when she would be in school. They seemed to not understand the protocol. Mr G [REDACTED] and Mr N [REDACTED] reiterated this fact. Cllr Dhillon got louder and louder and more offensive and behaved inappropriately in Reception in school. He then made a racist remark to Mrs A [REDACTED] asking if she could understand English! Cllr was adamant that he would be seen and heard just because of the fact that he was a councillor.

Eventually they left having been asked several times to do so.

[REDACTED] – School Secretary  
02 November 2007

31<sup>st</sup> October 2007. 11.55am.

Cllr Dhillon and Mr [REDACTED] arrived at Reception asking to see the Head. I explained that Mrs Lenton was not available. Cllr Dhillon asked to see a Deputy. I could not find any available, so Mrs A [REDACTED] came out to make an appointment to see Mrs Lenton. At this point Cllr Dhillon was very rude and demanded to see someone. I then rang Mr N [REDACTED] and asked him to come to Reception as things were getting very loud and aggressive.

Mr G [REDACTED] was in Reception and he interrupted the conversation and tried to calm things but it got louder. We asked Mr W [REDACTED] to come to Reception to help evict them. I asked them both to leave as no-one could come into Reception but there was no response. They carried on shouting.

Eventually Mr N [REDACTED] and Mr W [REDACTED] got them to the door and they left.

Mrs C. M [REDACTED],  
Receptionist.  
Slough Grammar School.

1<sup>st</sup> November 2007.

I was in the staffroom and I received a call on my mobile from C M. She asked me to come to reception as M was having a problem with a member of the public, Councillor Dhillon. When I arrived one of our governors, G, was having a fairly intense discussion with Councillor Dhillon, who also had a member of the public with him (I do not know this man's name so I will refer to him as Mr X). After listening for a few moments and ascertaining that the issue was over trees, I intervened in the conversation and explained that although a governor of the school, Mr G was here for a meeting not to debate school issues. I later found out that Mr G had interceded in the discussion between Councillor Dhillon and M as he felt Councillor Dhillon was being rude and intimidating. I found out that Councillor Dhillon and Mr X had no appointment, they had just turned up expecting to see Mrs Lenton. I explained that you cannot just turn up to a school and expect to be seen by the Head, the appropriate way forward was to make an appointment and come back to discuss his issues. It was all about trees on our boundary that allegedly needing cutting back from the path. Mr X said that his friend had written a letter and had, had no response. I stated that if he or his friend were unhappy about any response or lack thereof from the school he or his friend was entitled to write to the chair of governors to express their concerns. We went back and forward over this point many times and I am sure Mr X left expecting a response from the school regarding his issues rather than intending to write to the Chair of Governors. By this time Mr W had arrived and he reminded me that Slough Borough Council had put a tree preservation order on some of our trees, I explained this and stated that someone would look at the preservation order and see exactly what the school was and wasn't allowed to do, but it was impossible to do that right then. Councillor Dhillon then started saying that he would go to the council and get them to write to the school forcing them to take action about the trees. He mentioned this multiple times and each time I told him that he was perfectly entitled to do this and if someone from the council department that was responsible for trees in Slough wrote to the school with an issue, then we would certainly look into the matter. After a few times of me agreeing that he should do that, he then went on to add that he would call the press and... At that point I told him not to threaten me and as this was such an open threat I was not prepared to talk to him anymore and I turned to address Mr X. After a few more moments of discussing trees with Mr X, it was clear that the two of them now needed to leave as our reception had, had to be closed down for about 15 minutes to deal with this disruption. Mr W told Councillor Dhillon and Mr X that if they did not leave we would call the police. Reluctantly, they left. As I was escorting Mr X to the door I reiterated the importance of making an appointment rather than just turning up and expecting to be seen and he said that it had been Councillor Dhillon's idea to just turn up at the school and he (Mr X) had followed his lead.

N  
Assistant Principal  
Slough Grammar School